

**Naïm ABOU-JAOUDE**  
**Board Member**

Naïm Abou-Jaoudé is Chairman of the Executive Committee of Dexia Asset Management since January 2007. He joined Dexia Asset Management in 1996 as a Member of the Executive Committee in charge of Alternative Management and Structured Products. Before joining Dexia Asset Management, Naïm Abou-Jaoudé was responsible for Investment Management and Derivates and Member of the Management Board of UBS Asset Management France (acquired by Dexia in 1999). Prior to that, he was a Partner in Transoptions Finance (a subsidiary of Crédit Agricole Indosuez) where he held the position of Market Maker on interest rate options, responsible for Convertible Bonds Arbitrage Management. Naïm Abou-Jaoudé is a graduate of the Institute of Political Studies in Paris (IEP – Sciences Po) and holds a Masters' degree in Economics & Finance from the University of Paris II.