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Marc Beaujean is an Associate Director of McKinsey & Co, Inc. based in Brussels since 1993. Marc Beaujean's core field of expertise lies in banking & insurance at European level. Being active in Belgium, Luxembourg, France, Italy, Germany and Poland, Mr. Beaujean carried about 50 missions in this field, with a more specific focus on private banking, retail banking and asset gathering strategies, both on- and off-shore. Mr. Beaujean is a leader of McKinsey's European Insurance & Asset Management Practice, with a specific focus on Employee Benefits & Pensions and Fund Administration. Marc Beaujean holds a B.A. in Applied Economics from ULG, Belgium and a MBA from Columbia University, New York.